

## RLU E&S Action Plan – Summary

This Environmental & Social Action Plan (ESAP), agreed upon between Stichting &Green Fund (&Green) and PT Royal Lestari Utama (RLU) builds on and complements the existing ESAP RLU is committed to under the terms and conditions of the notes issued by TLFF I Pte Ltd. (TLFF), as well as other E&S plans agreed upon between RLU, WWF and Partnerships for Forests (P4F). The actions agreed upon by &Green and RLU are summarized below. RLU's ESAP compliance is being audited annually by external E&S consultants.

	Action	Due Date	Completion Status
<b>1. Grievance Mechanism</b>			
1.1	Expand grievance mechanism to all relevant stakeholders, including Indigenous People.	Quarter 3, 2019	
1.2	Board to finalize and approve full set of grievance mechanism policy, procedures and tools.	Quarter 2, 2019	
1.3	Monitor and review grievance mechanism implementation.	half yearly	
1.4	Develop a Sustainability Policy.	Quarter 4, 2018	
<b>2. Water Management and Protection Areas</b>			
2.1	Develop water management plan and monitor annually.	Quarter 4, 2018	
2.2	External E&S consultants to check compliance with land clearance and planting procedures.	Annually	
<b>3. Land Acquisition</b>			
3.1	Expand and update existing land acquisition and resettlement approach to the satisfaction of the Lenders.	Draft: Quarter 2, 2019 Finalization to be agreed in the E&S Advisory Board	
<b>4. Smallholder Schemes</b>			
4.1	Further develop the RLU Community Partnership Programme, including planning for smallholder inclusion options, such as a smallholder in-situ scheme and other smallholder schemes	Smallholder in situ scheme: Quarter 2, 2019 Other scheme: Quarter 2, 2021	

	Action	Due Date	Completion Status
<b>5. Wildlife Conservation Area</b>			
5.1	Develop Wildlife Conservation Area (WCA) Strategy and Plan, including participatory mapping and a mechanism for community-based framework agreements.	Quarter 2, 2019	
5.2	Patrols: <ul style="list-style-type: none"> <li>- Increase joint patrols with Bukit Tigapuluh National Park (BTNP) Authorities;</li> <li>- Intensify WCA patrols, increase team size and complete demarcation in controlled areas.</li> </ul>	Quarter 2, 2019 Quarter 4, 2019	
5.3	Develop existing policies into a Wildlife Management Plan, including a Human – Elephant Conflict management approach.	Quarter 2, 2019	
5.4	Submit application to the relevant authorities for the WCA to be included into the National Elephant Conservation Plan.	Quarter 4, 2019	
<b>6. Indigenous People</b>			
6.1	Develop an IP Framework aligned with the International Finance Corporation Performance Standards (IFC PS); and  Establish IP Plans, based on the RLU IP Framework and aligned with IFC PS, for: <ul style="list-style-type: none"> <li>- IP in the WCA; and</li> <li>- Other IP groups affected by the project in Jambi and East Kalimantan.</li> </ul>	Quarter 4, 2019  Quarter 2, 2020 Quarter 2, 2021	